Heather KransPartner/Co-founder Pastori | Krans PLLC

Education: University of Vermont, Emory University School of Law

Career history: Heather is a nationally recognized family law attorney with 25 years of experience. She often represents clients in high-asset and complex divorce cases, including those cases involving the



valuation and division of business interests and other complex assets. In 2017, Heather and her law partner, Terri Pastori, started Pastori | Krans, a litigation firm in Concord. In just six years, the firm has more than doubled in size, and continues to expand.

Business lesson: It is impossible to be an expert in all things law practice related; hiring a consultant can save countless hours of research, ensure that you avoid costly mistakes, and engender confidence in the business decisions that you make.

Biggest challenge: Learning to manage a law firm while simultaneously maintaining an active litigation practice. In other words, wearing both a "law hat" and a "business hat."

Hobbies/passions: I minored in studio art in college, and in recent years have gotten back into art by starting my own art collection.

Checked-off bucket list item: I recently went to the famous art fair Art Basel Miami Beach, which had been on my bucket list for at least a decade! **Industry advice:** Find mentors who truly care about your success. Anyone you connect with and admire can be a mentor.

Dawn McKinneyPolicy Director NH Legal Assistance

Education: University of New Hampshire Career history: Dawn has spent the last 20+ years doing policy work at the state and national level in NH and D.C. Before joining NH Legal Assistance, her focus was health care policy. NHLA is a nonprofit law firm providing civil legal aid to low-income and



older Granite Staters to protect their safety and basic needs. She says she enjoys leading policy work at the State House with a team of incredibly passionate and talented advocates. NHLA's policy priorities include housing stability, securing public benefits, juvenile justice and protecting domestic violence survivors.

Business lesson: When you do something you love with good people, it hardly feels like work. You just do what you can each day and keep fighting the good fight.

Biggest challenge: Policy change can be slow and incremental. That can be hard to accept when you see people in your community struggling in the meantime.

Fun fact: I recently started rowing with Concord Crew. There's no better way to start the day than watching the sunrise on the water.

Hobbies/passions: Spending time with family and friends; rowing; volunteering; travel.

Industry advice: Learn from people with lived experience, identify solutions to the systemic problems they've encountered and surround yourself with smart, passionate people who will get the job done.

